A YEAR IN REVIEW

STEPHEN "JAY" PUSEY

Playing a part in the decision making process for the future of New Hope Community

2018 ANNUAL REPORT



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2018 FOCUS MAGAZINE

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Building on Our Legacy Innovation and Excellence Ensure Ongoing Success

t isn't easy to establish yourself as a frontrunner in the human services industry, yet New Hope Community continues to stand out as one of them. You must operate as a business, but put your people first – from the individuals and families you serve to the staff who put in the countless hours and dedication to bring creative and empowering programs to life.

Today, human service agencies face tremendous challenges due to funding reductions, staffing shortages and necessary programmatic and operational restructuring in preparation for providing services within a managed care environment. For more than 40 years New Hope Community (NHC) has proven its ability to adapt to changing times and is committed to extending all efforts necessary to thrive, moving forward. We have built a wonderful legacy of serving the needs of individuals with intellectual and developmental disabilities and we will not be deterred from fulfilling our mission!

Each day at New Hope, hundreds of uniquely gifted individuals with complex needs are treated with respect and are nurtured to live life to its fullest. However, our service field is preparing for major changes that will directly impact funding. As we have previously shared, over the next few years Medicaid – our largest payer -will shift from a "fee for service" payment model to managed care. This shift could significantly reduce reimbursement as capitated rates per person served (rather than per service provided) are established to control costs. Without proper planning, these reductions in Medicaid funding could have a ripple effect on many of our programs and services and be felt by our staff, individuals and families. However, our administration has already begun to take steps to strategically reposition NHC on multiple fronts in order to stay strong programmatically and

fiscally viable within this new service delivery model. In fact, we are in the midst of implementing many organizational changes that will expand our scope and reach, and provide even more meaningful options for our individuals and their families.

"

It has been a busy and challenging year for us, in terms of strengthening the organization, maintaining quality, and planning for growth"

> - Michael Linden Chairman of the Borad

"It has been a busy and challenging year for us in terms of strengthening the organization, maintaining quality, and planning for growth," says **Michael Linden**, Chairman of the New Hope Community Board of Directors. "We have made great progress" he explains, noting that the Board has recently added to its membership accomplished professionals who bring highly desirable skill sets that are critical for addressing today's challenges.

Leadership Changes for a New Era

In 2018 NHC President and Chief Executive Officer A. James Forbes, Jr., announced his retirement. Forbes is credited with strengthening and building New Hope's Board which guides the organization today. Board Chairman Michael Linden said of Forbes, "We are grateful to Jim for his years of dedicated service and outstanding leadership at New Hope, and for the tremendous passion he has shown on behalf of the people we serve."



Debra J. McGinness, Chief Executive Officer

Reflecting on his tenure at NHC, Forbes shared, "The capstone of my career has been making a difference in the lives of New Hope individuals. I am confident that my successor, **Debra J. McGinness** will lead the organization to a whole new level of service and supports."

McGinness, who joined NHC on October 1, 2018 as NHC's new Chief Executive Officer, has seamlessly assimilated into the NHC family. Her 30+ years of industry knowledge and experience as an entrepreneur, founder and executive within the human services field dynamically equips her to guide NHC's growth and stability moving forward. In July, NHC affiliated with Select Human Services, an agency in Pleasantville, NY which McGinness founded in 2010. This strategic alignment between like-minded agencies expands New Hope's scope and reach into a broader geographic area, from the lower Hudson Valley and Westchester Counties to the New York metropolitan area. The partnership also benefits both organizations with synergies and economies of scale.

McGinness stated, "I feel honored to be a part of New Hope. It is a

phenomenal organization with amazing, dedicated and very caring staff. We are a 43-year old organization with close to 700 employees, serving approximately 250 people and it feels like a closeknit, caring family."

"

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We serve." - Michael Linden Chairman of the Borad

Under the new leadership plan, Bhakar Singh, who previously served as New Hope's Vice President for Strategic Transformation and Programs has been appointed President of NHC. "This role gives me a greater opportunity to help New Hope become more strategically aligned and positioned for the many changes that are taking place in our field," Singh says. "There are areas where we are doing a very good job and should differentiate ourselves as a leader, such as supporting the medically frail and individuals who have autism."

Working closely, McGinness primarily focuses on strategic growth and diversification while Singh primarily focuses on day-today programmatic operations. Both are partnering to identify and develop multi-faceted positioning in preparation for a managed care environment.

With Singh's direction, New Hope has concentrated on hiring initiatives that attract and retain enthusiastic and dedicated people who are looking for a fulfilling career. New Hope recently implemented a 9 step career ladder that rewards effort, achievement and experience, which has been well-received by the exceptional people who work at New Hope. Singh noted, "Jim began the process of strategically aligning us with what's happening in the field and we will continue that process. We have wonderful services and will be expanding the options we offer. We want to continue to make it the best place to both live and work, and be fully engaged with our families and the community."

Board Chairman Linden elaborates, "Having Debbie as CEO and Bhakar as President creates a highly collaborative environment in which we can sharpen our focus on both strategy and execution to deliver outstanding supports."



Michael Linden, Chairman of the Board

Exploring Creative Housing Options

As the industry shifts to an environment that rewards independent living options over more intensely supervised certified housing, NHC has chartered a course for success in 2018 with a new approach to independent living. Appropriately named Compass Pointe Living, this innovative rental complex marks a new direction in community living, with helpful neighbors and on-site supports to ensure comfort and safety in one's own apartment. This exciting project addresses two critical needs - the nationwide housing shortage for people with special needs and their aging parents' needs for supports as they seek to remain in close proximity to their family members over time.

Working with a local real estate developer, New Hope

has collaborated to design an apartment complex of affordable, attractive 1- and 2-bedroom noncertified rental apartments with onsite supports available for daily tasks ranging from housekeeping to nutritional assistance and personal care.

The proposed new complex is within walking distance of local amenities with access to public transportation. The revolutionary concept invites renters from all walks of life, regardless of their abilities, to live side by side in a diverse and enriching setting. "It will be a wellappointed complex where NHC individuals can be embedded and engaged in the community, where they can work, live and enjoy life and contribute in many ways," explains Singh. "It sets us in the right direction," he states.

This turn-key project is being planned, designed and constructed as a prototype for additional locations, making New Hope a leader in the field of adaptive, blended housing. We're also taking other creative approaches to meeting the changing needs of the people we serve. For instance, today, approximately a third of the nearly 250 people served are on the autism spectrum. In December, New Hope completed renovations on a Dee's Drive residence to incorporate a Sensory Space where lighting, colors, sounds and transitions were redesigned to create a specialized environment for people who have complex sensory needs. The combination of an applied behavior analysis approach with a carefully designed sensory environment is expected to have a favorable impact on residents. Many of the elements will also be carried through to our main building and Day Habilitation program for even greater impact.

"

It will be a well-appointed complex where select NHC individuals can be embedded and engaged in the community..."

- BHAKAR SINGH, PRESIDENT

"We have the knowledge and experience it takes to consistently move forward to survive and thrive," says Linden. However, he acknowledges, "We need to always stay true to who we are, where we are going and never forget where we came from."



Bhakar Singh, President

Building Bridges with the NHC Community and Beyond

Communication has become a focal point throughout the organization, and a deeper, more robust dialogue is taking place among families, administration and staff. At the annual family BBQ, key NHC staff made it a point to engage with the families and tap into their interests and concerns. The result was the introduction of the Learn It, Lead It, Live It initiative which leverages different insights to keep channels of communication open, with New Hope individuals and families as the focal point of the decisions that are made. We also held a "Charting the Course" staff day which was well attended by hundreds of staff and provided an opportunity to educate, share updates and participate in a very interactive Q&A with staff and management.

Creating an environment where people who have disabilities can lead full lives and be engaged in the world around them is a part of our mission at New Hope. In 2018, several community initiatives were launched to build engagement and understanding between New Hope and local students, area residents and civic leaders. We continue to recognize the socioeconomic needs of the region, and offer our assistance. In 2018, New Hope hosted more than 380 Sullivan County residents to provide holiday meals, joined with the local PBA's holiday toy-drive to distribute toys, collected non-perishable food items that were donated to three local food pantries, and welcomed young trick-or-treaters from the local Head Start program to our Halloween costume party.

NHC will continue to give back to the community whenever possible to contribute to its overall health and wellness. "It's vitally important for New Hope to actively engage with and support our local community," says McGinness. "Collectively, we bring strengths to the table that will speak meaningfully to existing needs, and ultimately, enhance valuable community partnerships that will help make a positive difference in the lives of many. The bottom line is, we are stronger together!"

> **CC** It's vitally important for New Hope to actively engage with and support our local community. - DEBBIE MCGINNESS CHIEF EXECUTIVE OFFICER

New Hope also continues to build and expand on its supported employment programs which help individuals learn skills and use their talents to become more independent and enriched. "Our employment services are a win-win for us and for the many businesses who participate in the program. These opportunities give a sense of purpose to the hard-working people we support and help build greater understanding about workers who have disabilities," says McGinness, which is what NHC strives to achieve on both a local and global scale.

Learning and growth are everywhere at NHC but are especially evident at our College for Education Enrichment program, as well as through our dynamic on-campus arts and vocational



A. James Forbes, Jr., Past President & Chief Executive Officer

programs. In addition, we continue to work in partnership with SUNY Sullivan staff and students at our Hope Farm and Animal-Assisted Growth and Wellness Program, where we provide hands-on opportunities. The people we support have gained unique educational, therapeutic and recreational benefits. And, by sharing the vegetables we grow, we're reaching out to assist others in the community.

Expect even more exciting advances in 2019, as we continue to embrace change and introduce progressive supports and services that meet and exceed the needs of NHC individuals and families.

Leadership from the Heart

For Michael Linden, Chairman of the New Hope Board of Directors, the organization's ongoing success is guite personal. As the nephew of one of New Hope's earliest residents, he recalls regular visits to New Hope in the 1970s and his family's appreciation for the respect and support that his uncle was shown. Years later, after starting a family of his own, he managed the care of his son who is on the spectrum. It was then that he realized New Hope was a baseline upon which to measure other agencies. It was then that he saw how uniquely progressive and caring New Hope Community really is. He's been giving back for the past decade; serving on the Board and always keeping in mind the needs and perspectives of the residents and their families.



Ed Winters Vice President of Philanthropy

Welcome to New Hope Community

New Hope Community is pleased to announce the appointment of Edward Winters to the position of Vice President of Philanthropy.

In this newly created position, Ed will spearhead a focused effort to develop private funds to support the creation of new organizationwide initiatives that will ensure New Hope's programs excel in providing support to the people New Hope Community supports and their families.

Ed's experience in development, fundraising and philanthropy

began at the Boy Scouts of America, where he served many roles including most recently as Director of Endowment and Planned Giving in New York City. Ed also served in other senior roles with Cornell University Cooperative Extension, where he held the role of Executive Director in Fulton and Montgomery Counties; NYSARC Westchester, where he was the Director of Development; and the American Red Cross as the Regional Chief Executive Officer, Wilkes-Barre Region.

Ed earned an MBA in Marketing from the State University of New York at Albany.

Meet Our New Board Members

We are happy to announce the appointment of Erik Vadeika, Robert Wong and Jay Pusey as new members of our Board of Directors.



Erik Vadeika

Erik Vadeika is a Senior Managing Director at Peapack-Gladstone Bank. Erik has over 28 years of experience in financial analysis, investment portfolio management and client relationship management. He has worked with private individuals, corporate executives and non-profit boards in analyzing investment portfolios, identifying risks, making prudent portfolio adjustments and explaining complex financial concepts in an understandable manner. A lifelong resident of Bergen County, NJ, Mr. Vadeika has been active in his local community and various volunteering initiatives. He enjoys spending time with his wife and three boys.



Robert Wong

Robert Wong serves as President and CEO of Associated Mutual Insurance Cooperative. He joined Associated Mutual in January of 2014 as Chief Operating Officer and assumed his current role in April 2015. Mr. Wong also serves as a Director on the Board of Associated Mutual.

Prior to joining Associated Mutual, Robert served as Chairman of the Board and President of Upper Hudson National Insurance Company and was Corporate Secretary and Director. He also served as Chief Operating Officer of Cinium Financial Services Corp.

Mr. Wong also has prior experience in the areas of real estate, hospitality and finance. He has provided advisory services to high net worth investors and boutique investment firms while participating in private real estate investments and startup ventures as a partner. Mr. Wong also grew up working in the family restaurant business in Wisconsin. Robert currently serves on the board of directors of Cooperative Federal Credit Union, Sullivan County Workforce Development Board and Cornell Cooperative Extension of Sullivan County.

Mr. Wong is married and has resided in Sullivan County for over nine years. He enjoys trying new and different foods, playing tennis and riding his motorcycle.



Stephen "Jay" Pusey

A lifetime resident of Sullivan County, Jay Pusey moved into New Hope Community in November of 2002. An active member within the residential community, Jay works three days per week in document destruction, is a member of the Self-Advocacy Committee, plays the electric guitar with the New Hope Community Band and volunteers at Hope Farm. When an opening became available on the New Hope Community Board, Jay was eager to join. He wanted to play a part in the decision making process for the future of New Hope Community and actively proposes ideas and recommendations.

LEARN IT, LEAD IT, LIVE IT

Our Learn It, Lead It, Live It initiative was launched at our September Family BBQ with the sign-on of 56 families! This represents a grass roots effort to give birth to a "Family and Friends Network". The success of this initiative relies heavily on a group effort that seeks to build meaningful connections within the network, with the larger New Hope Community and with our greater service sector.

Since its inception, a Learn It, Lead It, Live It closed Facebook page has been created to facilitate discussion between members and also features our bi-weekly Community Insider newsletter so all members can be more informed about New Hope happenings. We welcome and invite you to join! Simply visit https://www.facebook. com/groups/718288845200544/. Once on the page, please click the "JOIN" button. We have also



Created regional hubs, to be facilitated by regional hub leaders that capture smaller geographic areas

to facilitate Family and Friends Network get-togethers. We are encouraging these regional hubs to become self-sustaining groups "by families & friends" and "for families & friends".



Our goal is to facilitate positive exchange that fuels learning, sharing, supportive actions and social interactions between family members, friends and New Hope Community. This is your opportunity to become a New Hope ambassador. There are many ways engagement within this initiative can prove beneficial for everyone. Your group may consider creating a support group, getting together

for a potluck dinner and discussing service updates in the I/DD field, attending a workshop or special event, exploring volunteer opportunities, sharing with the greater community the wonderful supports and services available at New Hope or identifying other ways to provide support on behalf of our New Hope Community. So many things are possible and new relationships and opportunities are yet to be discovered. We are excited about the momentum the Learn It, Lead It, Live It group is gaining and encourage you to join the movement!

Please contact **Debbie McGinness** at 845-434-8300, ext. 229 or dmcginness@newhopecommunity. org for more information so you can begin participating in this special journey with New Hope Community!





The Ultimate Wheelchair

disability should never keep anyone from having an active and adventurous life, from being gainfully employed or living life to the fullest. For those who utilize wheelchairs, it is possible to move from one place to another, yet most wheelchairs have difficulty rolling over terrain and overcoming obstacles. This leads to a person having mobility limitations, forcing them to give up activities they enjoy.



Farm work can be a challenging job. Imagine having more flexibility, mobility and the freedom to do your job with more ease and fewer limitations. With treads instead of wheels, the Action Trackchair allows those people who work at Hope Farm the freedom and independence to navigate the rough terrain and have more control over their mobility and their job.

Purchased from The Root Farm, a local dealer came out in the middle of the winter to showcase and demonstrate this high-tech chair. Filled with so many options that will help the farm workers be more involved with their responsibilities at the farm, the Action Trackchair can tilt back or forward when navigating inclines allowing the person to be better secured on angles. The continuous track system, similar to those used on tanks and all-terrain vehicles, allows the user better traction on muddy, rough, rocky and/or almost any kind of surface.

Obtaining an Action Trackchair was an initiative of the NHC Foundation which received a \$13,000 grant from the Sullivan County Division of Planning and Community Development covering 50 percent of the chair cost. The NHC Foundation provided the funding for the other half.



Hope Farm is a planned organic farm project initiated in collaboration with SUNY Sullivan's Sustainability Team and Culinary Program. It offers hands-on educational, therapeutic and recreational benefits that encourage people with developmental disabilities to learn about agriculture and horticulture, providing a new nutritional approach to healthy eating.

In 2018, more than 8,000 pounds of seasonal vegetables were harvested at Hope Farm. Over 5,000 pounds were distributed to New Hope Community homes, 1,500 pounds were used in the Community Bistro, 670 pounds were provided to the Culinary Department at SUNY Sullivan, 700 pounds were donated to the food pantry at Saint Peter's Church and 300 pounds were utilized in the DayHab cooking programs.









Harvest of Hope

n January, **Jon Jon Thomas**, New Hope Community Agricultural Leader, Anthony Martinez, Hope Farm Associate and Kathy Scullion, Instructional Assistant at SUNY Sullivan, traveled to Saratoga Springs to present a half-day homesteading workshop intensive at the National Organic Farming Association of New York's (NOFA-NY) Annual Conference.

The Northeast Organic Farming Association is an organization of farmers, gardeners and consumers working together to create a sustainable regional food system that's ecologically sound and economically viable.

Titled Harvest of Hope, Jon Jon, Anthony and Kathy discussed how Hope Farm was developed from a small community garden and how permaculture, accessibility, education and community outreach are incorporated to make Hope Farm a success. Located on the SUNY Sullivan campus, the produce grown on Hope Farm is distributed to the New Hope Community's residential homes, SUNY's Culinary Program and local food pantries.



Community Outreach

It has become our goal to find new ways to plug into the needs of our community and demonstrate our caring for supporting the health and wellness of Sullivan County. Through our support and involvement, we continue to plant seeds for growing opportunities and relationships.

During the holiday season, we hosted our first "Celebrating Our Community Holiday Family Dinner". Through a partnership with the **Fallsburg PBA**, New Hope Community provided bagged hot suppers for 76 families. Each family received a \$25 **ShopRite** gift card through the generosity of the **NHC Foundation** and each child received a gift from Santa and his elves, donated by the Fallsburg PBA through their annual toy drive.





In December, New Hope Community collaborated with **Cornell Cooperative Extension** on their Nourish Your Neighbor Food Drive. Staff generously donated over 200 healthy, non-perishable food items that were distributed to three local food pantries: **Federation for the Homeless, St. Andrew's Episcopal Church** and **St. Paul's Lutheran Church.** Each food pantry was also provided **ShopRite** gift cards to supplement food items and supplies. Lastly, **New Hope Community** staff members adopted a total of 75 children from the **Sullivan County Head Start**, located in Woodbourne, and provided wrapped gifts that appeared on each child's wish list. Gifts were collected and transported in two fully packed vehicles to Head Start for distribution.

"We make a living by what we get. We make a life by what we give." **~Winston S. Churchill**



Charting The Course

bit of a departure from our annual All Staff Training Day, this year's Charting the Course Conference provided staff the opportunity to participate in an educational forum. Led by Keynote Speakers, Debbie McGinness, New Hope Community's new CEO and Bhakar Singh, the new President, staff learned about future goals, gained a better understanding concerning the many changes occurring at New Hope Community and the opportunities that will be affored to staff and the people New Hope supports.

Both Debbie and Bhakar gave an in-depth introduction of themselves as many staff who work in the homes do not have as



much of an opportunity to cross paths with them on a regular basis. They also discussed the strategic priorities that include noncertified housing options, managed care readiness, increased community integration, enhanced programing, assistive technology, and internal communication platforms. They fielded questions from the staff who were in attendance. Bhakar also introduced the staff adaptation of the Learn It,

Lead It, Live It initiative. As staff members, it is important to:

- Be curious, to better understand and learn new things to increase one's ability to support people with I/DD;
- Be a leader, an advocate and an active participant in leading other staff, the people New Hope supports and the organization towards expansion, improvements and purposeful lives; and
- Be an active New Hope Community staff who is informed, motivated and chooses to join together as a team.



The over 230 staff who attended also had the opportunity to participate in a panel discussion led by Debbie McGinness, CEO; Terence Duncan, Assistant Vice President Program Operations; Carl Santos, Director of Supported Employment; Scott Whitehead,



Admissions & Development Administrator and Bambi Steele, Assistive Technology Specialist. Community Habilitation, Technology,

chances to enter the raffle drawings. Congratulations to the following winners: \$250 aift certificates to Immaculate Concepts: Alberto Hernandez & Paige LaPolt \$160 aift certificates to The Spa at the Arnold: Mike Fitzpatrick & Nicole Hendrickson 32" Smart TV: Owen Goldsmith & Barry Gonzalez Bethel Woods Season Lawn tickets: Scott Whitehead & Jessica Zschoche It was a great day for staff to understand the direction



of the road map of what lies ahead. Many thanks to all the volunteers who helped make the event a success.





Supported Employment, Compass Pointe Living apartment-style living and self-direction were topics that were covered.

All staff received a New Hope Community logo sweatshirt and received









8th Annual Wallace Berkowitz **Golf Tournament**

On May 21, the NHC Foundation held its 8th Annual Wallace Berkowitz Golf Tournament. raising more than \$35,000 in net proceeds. The event hosted 116 golfers at West Hills Country Club in Middletown, NY.

The success of the outing is largely attributable to the continued support of our community, sponsors, volunteers, golfers and staff.

The awards dinner featured the smooth sounds of DJ Chris and the talents of the New Hope Community Band led by Music Coordinator Jesse Towey, featuring David on the drums and the sweet voice of Brittany.

Every golfer received a sand wedge and custom back pack and were also treated to a cigar rolling station. Special thanks to our Platinum Sponsors – AJ Gallagher and Sterling National Bank.

Congratulations to the winning foursome Tom Drobysch, Todd Gallo, Rich Schmidt and Kort Wheeler! We look forward to seeing everyone at next year's Golf Tournament on May 20, 2019!









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Employee Recognition

Every year at our annual Employee Recognition Dinner, we celebrate and honor our staff for their dedication and commitment to New Hope Community.

Held on April 29th, our faithful Master of Ceremonies, Al White, Residential Coordinator filled the room with heartfelt messages, jokes and memories. Jim Forbes, Past President and Chief Executive Officer, Michael Linden, Board Chair and Bhakar Singh, President, all spoke to over 250 guests about the profound difference the staff make in the lives of those we support.



Sixty nine employees, representing over 750 years of service, were honored for their longevity and three additional employees were recognized for the Deirdre McCoy Award, Maxine Belson Award and The Hope Heart Award. This year, **Jon Jon Thomas**, Agricultural Leader, was honored as the 20th recipient of the Deirdre McCoy Award. This award is presented to a staff member who has been employed for a minimum of 10 years and demonstrates a

> unique commitment and dedication to the mission of New Hope Community. Mandy Ramos, an employee for the past 14 years, was the recipient of The Maxine Belson Award. This award is presented to a Direct Support Professional who has been employed for five years or more and who best exemplifies the qualities exhibited by Maxine Belson, a passionate advocate for the

quality of life of people we support. **Frank Gibson**, Maintenance Associate, was awarded with the Hope Heart Award. This award honors a staff member who has been employed between one to five years and demonstrates a passion for enhancing the lives of those whom we support. **Congratulations all!**



14th Annual Sibling Network Picnic

For the 14th year in a row, the siblings of the people New Hope Community supports gathered with their loved ones for a day of food, fun and love. Held at Morningside Park, more than 60 siblings enjoyed a BBQ catered by the Community Bistro while Tanya from The Janice Center got everyone up and moving with line dancing, hula hoop games, parachute play and percussion games. The Sibling Network Picnic allows families to catch up with old friends and make new ones while networking and sharing experiences.



Guests were invited to start their day with a guided tour experiencing what a typical day is like at New Hope Community.

Families had the opportunity to observe loved ones participating in the activities they enjoy while gaining further knowledge about the vital programming that enhances their quality of life. Featuring several educational booths, families discovered how the WithoutWalls program is active in the community; enjoyed the talent and music of the New Hope Community Band; learned about the Art Program; learned how our plants and flowers thrive through the Greenhouse Program;

New Hope Proud

An annual event, the Family BBQ is a day where family and friends gather to spend the day with their loved ones. This year we planned something new – a day that was not only fun, but also interactive, educational and engaging. This year families got to experience New Hope!

HOPF PF

gained a better understanding of the Animal-Assisted Growth and Wellness Program; learned about our sporting activities;

explored new and exciting developments in our Residential Services and checked-out the benefits of our Assistive Technology advancements. There were even shuttles to Hope Farm! Families also





learned how to become more involved and

further engage with New Hope Community and the people we support through our new Learn It, Lead It, Live It!

initiative (see page 7). Of course, we couldn't forget the amazing food, fun activities, music, dancing and raffles that make the Family BBQ so much fun every year.



Thank you to everyone who made the day such a huge success, for helping increase awareness of all New Hope Community has to offer and for standing united – we are New Hope Proud!







Celebrating Our Staff

Congratulations to our staff who were honored for their dedication, selflessness and compassion in support of New Hope Community's mission. those around him. He is a mentor, a teacher, a visionary, a resource and to everyone, a friend. He never looks for anything in return, except a smile.



Deirdre McCoy Award Each year, New Hope Community presents an employee with the Deirdre

McCoy Award. This recipient is determined by a committee of past award recipients that takes into consideration the length of employment at New Hope Community, which must be a minimum of 10 years, and demonstrates a unique commitment and dedication to our mission. We were happy to announce that Jon Jon Thomas, Agricultural Leader, was honored with this award. Jon Jon has been a part of New Hope Community for the past 12 years. He has always been the influence behind all things agriculture. He has gone from being in our leisure department for many years to head agricultural leader for Hope Farm. He could grow anything and we are always happy to try anything he hands us. He cultivates more than vegetables-he helps individuals develop an interest in agriculture and encourages people to try new things. His positive attitude draws people to his program. Jon Jon had a vision that he brought to life - Hope Farm was born from his passion, so it could be shared with others. Jon Jon has enriched so many lives and made an impact on



Maxine Belson Award Mandy Ramos, an employee at New Hope Community for the past 15 years, was announced as the

recipient of the Maxine Belson Award. The Award is presented to a Direct Support Professional who has been employed by New Hope for five or more years and to a person who best exemplifies the qualities exhibited by Maxine Belson, a passionate advocate for the quality of life of the people we support. Mandy is described as always thinking outside the box. Mandy is instrumental in coming up with new activities that would help the people we support better integrate themselves into the community. Mandy understands that each person is unique and has a wide range of interests, and takes that into consideration with each activity she plans. Like Maxine, Mandy shows her passion to advocate for enhanced quality of life.



in honor of a newer staff's dedication and commitment. This award goes to a staff member who has been employed at New Hope Community between one to five years. This recipient demonstrates a passion for enhancing the lives of those whom we support and is well engaged in our culture by promoting New Hope Community's personcentered approach and is dedicated to New Hope Community's mission. We were happy to announce Frank Gibson as the 2018 recipient of the Hope Heart Award. Frank is described as doing whatever it takes to make the people we support safe and comfortable. He goes out of his way to provide a secure environment while making sure the people we support don't feel any less independent. He is always so thoughtful and considerate, even putting his safety in jeopardy to ensure the safety and comfort of the people we support.



Business and Professional Women Donna Fischer was honored in the November, 2018 issue of Business and

Professional Women of the Sullivan County Democrat. The insert featured 13 professional women from Sullivan, Oranae, and Ulster counties who were recognized for their hard work and dedication. Donna has been with New Hope for the past three years as the Marketing and Communications Manager and came to us with 30 years of experience. Donna is responsible for promoting

New Hope Community and increasing awareness of the supports and services New Hope provides. She raises awareness of who we are as an agency and the impact we have on the people we support. As Donna said, "To me, this job has a needed and meaningful purpose. I really like seeing the impact my efforts have on the people we support." We are so happy to have Donna as a part of our New Hope family and we are looking forward to our future together.



Men @ Work This past year Alasana Dumbuya was honored in the 2018 Men @ Work edition of the Sullivan County Democrat.

The insert featured 15 businessmen from Sullivan, Ulster and Orange counties recognizing their hard work and dedication. Alasana has been a part of New Hope for the past four years, while having 17 years of experience. Alasana worked his way up from an entry level position at Crystal Run Village to Residential Coordinator. Alasana currently holds the title of Senior Residential Coordinator at New Hope where he handles residential care, working with the Residential Coordinators and the people New Hope Community supports. Alasana is also pursuing his Bachelor's Degree in Human Services. Congratulations, Alasana!



very year from May 6 through May 12, New Hope Community honors and celebrates our nurses in recognition of National Nurses Week.

Our amazing team is comprised of Registered Nurses, Licensed Practical Nurses, Nursing Assistants and a Healthcare Coordinator. We are grateful for the compassion, empathy and commitment of this mighty team of 25 true professionals.





On any given day, our nurses play the role of teacher, advocate, liaison and healthcare provider. For their special day, they were treated to a paint & sip session (sipping sparkling cider), a catered lunch and a commemorative Nurses Week gift.



Not only during Nurses Week, but every day, know how much New Hope Community appreciates all that our nurses do and how thankful we are for their hard work.



Summer Fun at Camp Keowa

The summer tradition of spending July and August at Camp Keowa continued this year. Over 100 campers spent time participating in recreational activities that fostered the exploration of their interests and talents.

Whether speed boating, swimming, ATV-ing, playing sports, making music or taking nature hikes; participating in summer camp is a valuable experience. Campers get a chance to focus on the amazing things they can do, rather than the things they cannot. Camp allows them the opportunity to participate in educational and personal development activities. For many, camp provides a new experience - a time to spend together with old friends, make new friends and experience a change in their daily routine.

Many people are already looking forward to the Summer of 2019!













FOCUS MAGAZINE | 15

Holiday Hoopla!

Thank you to everyone who joined us for our annual holiday party on December 14 at the Villa Roma. Every year, we look forward to gathering with our friends and colleagues to celebrate the holiday season.

During social hour, guests posed in front of the large tree for pictures. As guests arrived in the dining room, they were greeted with red accented tables that held a specially wrapped gift for everyone. The night continued with buffet-style dining, delicious desserts, dancing to the thumping music of the DJ and lots of fun pictures taken in the photo booth.

Many thanks to everyone who helped make this year's party another success. It was a great event to end the year. Happy Holidays and Happy New Year!









Thanking our Direct Support Professionals

Every year, the second week of September is earmarked as National Direct Support Recognition Week and we come together to celebrate and honor our Direct Support Professionals (DSPs). Without the hard work and tenacity of our DSPs, the voices of the people we support may not be heard, their choices may not be valued and their dreams may not come true. They serve and protect, are selfless and demonstrate compassion and trust. All of these qualities help empower the people we support and ensure they lead a self-directed life.



September 9th through September 15th, many fun activities were planned, including a scavenger hunt and a surprise delivery of a chicken dinner to every DSP in every home and program.

We thank our DSPs for their selflessness, compassion and for continuing to inspire all of us.









Pomp and Circumstance



ongratulations to Dennis Botts and Donna Barto who walked across the stage in their caps and gowns to receive their diplomas, as they graduated from SUNY Sullivan this Spring. Both Dennis and Donna have successfully completed 10 different classes in the CEE

(College for Education Enrichment) program. Classes are offered during the Spring and Fall, and those individuals who successfully complete 10 semesters receive a diploma with the college's graduating class.





A fun graduation party followed, where Dennis and Donna were celebrated for their accomplishments.

Attended by people New Hope Community supports and staff, the party was filled with music, dancing, snacks and well wishes.

Summertime Fun

It wouldn't be summer if you weren't outside enjoying friends, food and fun. This summer, the people New Hope Community supports took advantage of the sunshine and went on many adventures.



Who doesn't love heading to the county fair? The folks at Lawrence had a great time at the Wayne County Fair.



What would summer be without a trip to the Bronx Zoo???



A day at the New York State Fair in Syracuse, NY was enjoyed by the folks from Bernstein. They fed the circus animals, watched the Big Top Circus, played fair games and indulged in a vast variety of foods.





Those from 5884 visited the Buck Brook Alpaca Farm in Roscoe where they got to feed apples to the alpacas and check out products made from real alpaca hair.

Lena and Diane wanted some fresh berries, so the staff took them to Jenkins Orchard to go berry picking.



Rain didn't stop our Mets fans from heading to Citi Field to cheer on their home team against the San Diego Padres.



Nothing like some fan rivalry as folks enjoyed the Subway Series at Yankee Stadium.



Thank you to all of our heroes who donated during this year's blood drives. Held on March 28 and July 24, a total of 58 pints of blood was donated. One pint of blood can save up to three lives – your generosity helped save 174 lives! Many thanks to those who volunteered their time, baked goods, provided support and gave a helping hand.

CQL Journey

It's hard to believe that we are nearing the end of our first fouryear Council on Quality and Leadership (CQL) accreditation.

We started this journey in September of 2015 and we anticipate our final review taking place the beginning of 2019. The list of our accomplishments has been many, but perhaps the greatest take away is how much our accreditation aligns with our mission statement (We challenge ourselves to enhance the lives of people with intellectual and other disabilities). As a part of new employee orientation, we take a deeper dive into the reasons organizations develop mission statements, who is the statement directed towards, what makes a mission statement "good", and what evidence of the mission statement can we see come to life within the programs where we work. The responses are many, but our affiliation with the Council on Quality and Leadership has pushed us to hold up a magnifying glass to



every aspect of the organization, while challenging us to overcome the roadblocks of regulations, lack of funding and limited services to ensure we are enhancing the lives of those we serve. The tricky question is, who is actually defining what it means to 'enhance'. The CQL process clearly shifts the job of defining the term from the provider to the person. Through conversations with people, going through the informed decisionmaking process and peeling away the bubble wrap, we are able to open the door for people to have lives of meaning and substance as defined by them. We look forward to sharing in more specific detail the results of our final check-in with CQL and our next phase in partnership with them.



EXPRESSION 2018

An article titled "Speechless" that appeared in the *River Reporter* in March featured the celebration of the opening of "Expressions 2018". This art exhibit, produced by SullivanARC, showcased the latest art by people with developmental disabilities.

Lenny, one of the people New Hope Community supports, was highlighted for his creative talents. Many of the artists are utilizing new equipment specifically designed to accommodate the needs of those with disabilities. In Lenny's case, he is able to use a rotating board that enables him to fill the canvas while painting with his feet. With his own unique way of communicating, Lenny had no challenge with communication when the reporter asks him questions about his painting.

REFERENCE: https://riverreporter.com/arts-leisure-blogs-columns-columns-my-humble-opinion/speechless

Assistive Technology

Assistive technology can be thought of as any product, equipment, or system that enhances learning, working, and daily living for persons with disabilities.

In April, New Hope Community launched the Assistive Technology Program led by Bambi Steele, Assistive Technology Specialist. At New Hope Community, we look at every person individually to see which items would be the most effective to promote independence throughout a person's day.

Early in the process, the Assistive Technology Specialist (ATS) assesses the individual needs. Then along with a holistic team he or she ensures proper steps are taken for each individual to receive the appropriate items or needs. Once the item(s) is/are in place for the individual, the ATS provides training for the team for continuous usage.

Examples of Assistive Technologies include:

- Adaptive equipment for activities of daily living
- Technology to promote independent travel or independent living
- Technology for independent medication
 administration
- Building communication skills through augmentative communication devices
- Building computer usage skills
- Adaptive technology for independent work skills
- Technology for academic and skill building
- Adaptive equipment for interests in recreational activities
- Audio and visual enhancements

102 Dee's Drive: An Assistive Technology Success Story: The environment in 102 Dee's Drive was often loud and unorganized, creating a confusing residence for both individuals who live in the home and staff working there.

An environmental assessment was conducted by Bambi Steele, Assistive Technology Specialist and Charles Rosario, House Manager, with the help of the entire 102 Dee's Drive team, to determine specific





necessities of the individuals in the home. The goal of the assessment was to promote the best quality of life for each individual in the home. The team identified each individual's needs in areas including: communication, exercise, structure and scheduling, music enhancement, and sensory. The home was reconstructed to include all of these needs for each individual. The home now includes a sensory room including aroma therapy, visual light stimuli, massage activities, oral motor, and tactile stimuli. The home also includes a music room where individuals are able to enjoy listening to their favorite music, learn to play the drums, keyboard, and guitar, and participate in karaoke with their peers. Considering the high activity level of the people living in the home, an exercise room was included in the reconstruction and includes yoga activities, two exercise bikes, and plenty of room for active movement. Since the reconstruction of the home, the team has seen a decline in noise level throughout the residence, as well as an increase in social participation. The structure of the home has helped decrease some behavioral concerns, including overstimulation and frustration that had been problematic in the past.



Employee Wellness

We recognize how important it is for our employees to live healthy lives. We also realize the importance of offering programs, activities and opportunities to help our staff reach their wellness goals. As part of our commitment to helping our employees be their personal best, in January of 2018 New Hope Community launched an employee wellness program. By implementing workplace wellness initiatives, health risks can be reduced and the quality of life of employees can be improved.

A wellness interest survey was distributed to all staff to obtain feedback and determine their interest in participating in wellness activities. Additionally,

all staff received a SMART goal checklist and wellness goal worksheet for personal use. Utilizing staff input, a comprehensive program was developed to support wellness goals.





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A coordinated effort of the Wellness Committee, highlights include:

- Monthly Wellness Challenges with prizes "Health & Wellness Corner" in weekly employee newsletter
- Daily fitness classes
- Quarterly blood drives
- Smoking cessation classes
- 60 staff (DSPs, Nurses, Nutritionist) attending culinary classes at SUNY Sullivan
- Monthly "food holiday" specials in the Community Bistro
- Weekly walking club on Wednesdays and Thursdays; pedometers distributed to participants
- Reimburse staff who register for community walkathons, marathons, etc.
- Removed soda from our monthly staff picnics
- Added healthy snack and drink options in vending machines

A sampling of Bistro "food holiday' specials: National Spinach Day Spinach S National Tomato Day Stuffed Ra National Hummus Day Kalamata National Watermelon Day Watermel Johnny Appleseed Day Baked Ap National Vegetarian Day Veggie Bu

Spinach Stuffed Portabella Mushrooms Stuffed Roasted Tomato Kalamata Olive Hummus with Baked Chips Watermelon Feta Salad Baked Apples Veggie Burrito with Guacamole and Salsa

The monthly wellness challenges brought out the competitive side of staff members as they vied for the grand prize. Competitions included:

- 🍯 Hula Heart Challenge
- March Madness Free Throw & Four Shot Challenge
- Wiffle Ball Homerun Derby
- Summer Yard Games Challenge
- Kickball Challenge

Our goal is to make the work environment more supportive of healthy behaviors - healthy eating, being physically active, managing stress and quitting tobacco. It was a fun, productive and healthful year!



L LO New Year New You





Working in the Community

New Hope Community's Supported Employment program provides labor solutions to businesses within the greater community wanting to attract and maintain a high quality workforce. Matching the skills of the employee with the right expertise, the employees secured exciting positions throughout Sullivan County.

Ubaldo and Chris wanted to reap the benefits of the new casino that opened in Monticello. Hired as a Steward, Walter loves his job washing dishes, stocking napkins and silverware, sweeping and mopping.

Richard has been working at ShopRite since 2004 and enjoys the social interactions with his co-workers and retrieving the red baskets to return to their designated area.

Anita has been employed at ShopRite in Liberty since August of 2006. She prides herself on working hard as a Service Associate and enjoys making money. Be sure to say hi as she bags your groceries.



Ubaldo





NAME	EMPLOYER	YEARS
Nathan	Head Start	16 years
Richard	ShopRite	15 years
Laurie	Head Start	15 years
Helene	ShopRite	13 years
Anita	ShopRite	13 years
Verna	Best Friends Day Care	12 years
Richard	NHC Maintenance	9 years
David	NHC Multi-Media/Leisure	7 years
Tina	NHC THRIP Stables	5 years
Roger	Hope Farm	2 years
Anthony	Hope Farm	2 years
Tara	NHC Greenhouse/Leisure	1 year
Dwayne	M&M Auto Group	1 year
Ubaldo	Resorts World Casino	1 year
Walter	Resorts World Casino	1 year
Chris	Resorts World Casino	1 year

New Hope Community Edition



In response to feedback from Direct Support Professionals who were looking to have fun by partaking in competitive events, DSP's appreciation continued into October with New Hope Community's own version of CHOPPED.

Similar to the Food Network's reality-based cooking show, NHC CHOPPED called on the culinary skills of DSP's in all programs as they face off against one another to prepare a predetermined dish.

Held every three weeks, the competition began with 20 registered programs (teams) all vying for the coveted trophy, grand cash prize and bragging rights. Prepared dishes consisted of chicken wings, guiche and cheesecake. Dishes are submitted anonymously and are later

evaluated by a panel of five judges. Judging is strictly based on the taste of the prepared dish and the selection of teams moving on to the next round is done by consensus among the judges. As the competition narrows down to the final group, judging requirements will expand to include creativity and presentation.

This competition has proven that New Hope Community has some awesome cooks!



We recognize and honor our local community employees:



n an effort to reduce energy consumption, lower maintenance requirements, save money and foster a healthier environment for staff and the people New Hope supports, an LED conversion project was initiated.

From October through December, all incandescent and fluorscent lighting at every one of New Hope Community's homes, as well as in the administration building, was replaced with LED lighting.

Some noteworthy benefits:

Energy efficiency: LED lights use at least 50 percent less electricity than traditional incandescent. fluorescent and halogen options, resulting in substantial energy cost savings.

Their directional lighting capability reduces wasted light and energy.

Extended life: Unlike incandescent lighting, LEDs don't "burn out" or fail, they merely dim over time. Quality LEDs have an expected lifespan of 30.000-50.000 hours or even longer, reducing labor costs of replacing bulbs.

Durability: Without filaments or glass enclosures, LEDs are breakage resistant and largely immune to vibrations and other impacts.

No IR or UV Emissions: Less than 10 percent of the power used by incandescent lamps is actually converted to visible light; the majority of the power is converted into infrared (IR) or radiated heat. Excessive heat and ultraviolet radiation (UV) presents a burn hazard to people and materials. LEDs emit virtually no IR or UV.

Seasonal Affective Disorder:

Unlike conventional incandescent or fluorescent light sources, LEDs emit light at very specific wavelengths. Physiologists and psychologists have lona understood how light can affect a person's natural circadian rhythms. LED lights are now seen as a potential remedy for individuals whose circadian body clocks have been interrupted by environmental or other conditions.

Alertness: Certain blue wavelengths of light are known to depress a body's production of the melatonin hormone, which is produced to help a person relax and fall asleep. With less melatonin in his or her system, an individual will feel more alert and productive. When natural sunlight is insufficient, highlytuned LED light at the targeted blue wavelengths can be an effective substitute.

Human Centric Lighting: This



or specific to LED lighting, but it does focus on the health benefits of exposing individuals to variable wavelengths of lighting during the day in order to modulate mood-altering melatonin levels. Health care counselors are looking in particular at using HCL theories to treat individuals who suffer from depression or anxiety disorders.

Elimination of Light Flicker: Light flicker that occurs with incandescent lighting has been linked with

headaches and other health problems that reduce productivity and a general sense of well-being.

Reduced Carbon Emission: LED

lights generate the same or better illumination as incandescent bulbs with at least 50% less energy input. Lower power demands and reduced emissions will improve environmental air quality for everyone's benefit.

This initiative was a joint project of New York State Electric & Gas (NYSEG) and the Rochester Gas & Electric Small Business Energy Efficiency Program (RG&E), and qualified with the state granting program which covered 70% of the total project costs.



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WELCOME NHC FOUNDATION BOARD MEMBERS



Paula Katz is a retired lawyer who spent much of her career at the American Society of Composers, Authors and Publishers ("ASCAP"). She started as a staff attorney in 1990,

representing ASCAP in Federal Copyright infringement litigation in New York and supervising the litigation in several other states. In 1997, she was tapped to head the newly-formed Estates and Claims Department responsible for policies and operations regarding music publisher mergers and acquisitions, estate issues, third party royalty payment practices, unclaimed funds, composition disputes and defense of ASCAP in civil suits over royalty payments. Paula was the primary point of contact for music writers and publishers regarding transactions and disputes.

Prior to joining ASCAP, she served as a Litigation Associate at Davis Markel & Edwards (now Hogan Lovells). She earned her B.A. and J.D. degrees from New York University. Paula lives in Manhattan with her husband Rick Mandler and their two children. Her interests include family, friends, food and martial arts.



Steve Farbman is currently the owner and CEO of City & State NY, a media company based in New York City that covers state and local politics, policy and

government. The company publishes a weekly magazine, three daily emails, two websites and presents more than 40 annual events and conferences. In addition, the company also covers the nonprofit space with an emphasis on social services. and CEO of Touchpoint Media, Steve acquired TPG Sports (now Touchpoint Media) in 2003, and has expanded what was once primarily a publisher of custom magazines for amateur sports associations such as USA Hockey, into a full-service custom content solutions provider, serving clients in both the sports and the corporate markets. After graduating from The George Washington University in 1982 with a B.A. in journalism, Steve worked for Warner Communications and then a small weekly newspaper in New York City before joining the New York Law Publishing Company in 1986. Within a few years, he became president of the seminar and book division, then added the newsletter division and, ultimately, was named chief operating officer. He maintained that position as the company was sold by its corporate parent in 1992 then sold again in 1995. In 1998, the company was sold for a third time, this time to Bruce Wasserstein and was merged with American Lawyer Media. Steve retained the title of COO with the new combined entity where he remained until he became president and CEO of News Communications, Inc., weekly newspapers including Dan's Papers in the Hamptons, The Hill in Washington, D.C. and numerous community newspapers in Manhattan, Brooklyn, The Bronx and Long Island.

Throughout his career in publishing he has always been involved in product development, strategic planning and corporate and financial management. He formerly served on the National Council for the School of Media and Public Affairs at The George Washington University. He has served as Treasurer and a member of the Board of Directors for My Sisters' Place, an agency in White Plains, New York serving the needs of victims of domestic violence and human trafficking. After raising their two children in Chappaqua, Steve and his wife, Eileen, recently moved back to Manhattan.



Jan Friedlander Svendsen

Jan currently serves as the Chief Creative Officer at the Charity Network, named one of Fast Company's Most Innovative Companies, representing brands,

celebrities and charities raising money and awareness for cause. Jan joined Charity Network as Chief Marketing Officer after 17 years as the Director of Marketing and Business Development for the Broadway League and the Tony Awards where she built the brands for Broadway and the Tonys. Jan developed the marketing strategies for Charity Network's digital fundraising platforms— Charitybuzz and Prizeo. In Jan's current role as Chief Creative Officer, she works on unique business development opportunities, strategic relationships and innovative ideation for celebrities, charities and brands. Jan has worked closely with Lin-Manuel Miranda and his fundraising efforts, as well as many other high profile celebrities helping them with their philanthropic initiatives. Jan has also worked as an executive producer of various televised specials and has an Emmy nomination.

Jan began her career in advertising and was a Vice President at Ogilvy Advertising where she managed several multinational clients. She holds a Bachelor of Arts in Sociology from San Diego State University and an MBA from the American Graduate School of International Management at Arizona State University. She serves on the boards of several causes that are near and dear to her heart.

Supporting our Mission

A culture of philanthropy is essential to an organization like New Hope Community that has done so much for so many. New Hope will remain a major force in person-centered life planning, accentuating abilities, fostering independence and confidence and supporting individuals with I/DD to be contributing members of our community. We are extremely grateful to our many financial supporters whose gifts truly make a difference in the fulfillment of our mission. Thank you so very much!

Ambassador - \$25,000+

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New Hope Community is excited to announce plans for the creation of a **Sensory Garden** at our location in **Loch Sheldrake**, **New York**, Sullivan County. Sensory gardens create a beautiful outdoor space that fuses the interaction between a person's five senses (taste, smell, touch, hearing and sight) and a diverse array of elements which celebrate the gifts of nature and enhance one's sense of harmony, balance and peace.

We have launched our fundraising campaign with a goal of raising **\$200,000** by **May 1st, 2019**. This will cover the full cost of our 1.5 acre garden and ensure a space that will dynamically provide opportunities to enjoy a multitude of sensory experiences within a lush, green and colorful oasis. Through the generous contributions of private donors we have currently raised **\$125,000** and now are committing our full efforts to raise the remaining **\$75,000** needed to complete this project.

Sensory gardens are proven to enhance the health and wellness of people with and without disabilities. We will not only be providing this garden for the people we serve and the staff who support them; we will be opening our garden to our greater community, at no cost to support and fuel everyone's ability to enjoy some downtime in a beautiful outdoor space.

Won't you join us in funding this project? We know our **Sensory Garden** will make a meaningful difference in the lives of many and we hope you will feel the excitement, connect with the value of a sensory garden and help us make this a reality! And, whether your donation be small or large, from the bottom of our hearts - **thank you for helping us make good things happen!**



https://www.gofundme.com/new-hope-sensory-garden

HOPE FARM 2018

TOTAL SEASONAL VEGETABLE PRODUCTION 2018



NEW HOPE HOMES 5,339 POUNDS BISTROCULINARY DEPT. AT SUNY SULLIVAN1,568671POUNDS671

LAC & WOW COOKING PROGRAM 300 POUNDS FOOD PANTRY ST. PETER'S CHURCH 700 POUNDS

TOTAL SEASONAL EGG PRODUCTION 2018





New Hope Community, Inc. 5 New Hope Community Dr. P.O. Box 289, Route 52 Loch Scheldrake, NY 12759



All proceeds from the **9th Annual Wallace Berkowitz Cup** go directly to the creation of the **NHC Sensory Garden**, coming Summer 2019, Loch Sheldrake, NY, Sullivan County.



9th Annual

Proceeds will benefit the creation of the New Hope Community Sensory Garden Visit us at: www.newhopecommunity.org/2019golf

Berkowitz

May 20, 2019 at the

Hills Country Club

121 Golf Links Rd. Middletown, NY 10940

Contact: Christina Seti at: **845-434-8300 x318** cseti@newhopecommunity.org for more information